



EAGLE PHYSICIANS

Join & Stay Bonus



Eagle Physicians may pay all support staff employees hired as a .50 FTE or higher on-or-after April 1, 2024, structured bonuses over their first two years of employment with Eagle as outlined in the below grid provided they meet all eligibility criteria.

Months Employed	Bonus Amount
6	\$750.00
12	\$750.00
18	\$1,000.00
24	\$1,000.00

Eligibility Criteria:

- Candidate must not have been employed with Eagle in the 24 months preceding their most recent date of hire.
- Candidate must not have received any sign-on or other bonus offer from Eagle Physicians.
- Candidate must be hired as and remain a .50 FTE or higher to qualify.
- Candidate must remain employed with Eagle for at least 6 months.
- Candidate's must have satisfactory performance as determined by their Site Administrator at the 6-month mark & Candidate may not be in any active disciplinary process

Eligibility requirements must be met at each bonus level to receive the bonus due at that bonus level and bonuses that are missed cannot be retroactively earned or paid at a later time.

This program is subject to change or cancelation at any time, but Eagle will honor payment to Eagle employees "in process" for bonus payment, should all above qualifications be met. Example, if Eagle discontinues program on August 3, 2025, but an employee was scheduled to receive structured bonuses payments after August 3, 2025 the employee would still receive those bonuses as scheduled as long as all eligibility requirements are met.